

Position Description

Position Title	Consultant Psychiatrist - Staff Specialist
Position Number	30100016
Division	Clinical Operations
Department	Mental Health
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Medical Specialist Year 1-9
Classification Code	HM33 to HM41
Reports to	Clinical Director Mental Health Services
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	- National Police Record Check - Registration with Professional Regulatory Body or relevant Professional Association - Drivers Licence - Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

This position requires the Consultant Psychiatrist to provide assessment and treatment to patients of Bendigo Health Adult Psychiatric Services and clinical leadership working within a multidisciplinary

framework. The Consultant Psychiatrist will have opportunity to work across a range of possible services including but not limited to; Adult, Community and Inpatients.

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

Responsibilities and Accountabilities

Responsible for patient assessment, treatment planning, and clinical leadership within Bendigo Health Mental Health Services. Provides supervision to medical staff, ensures compliance with the Mental Health Act, contributes to service development, education, and quality improvement, and maintains accurate clinical records.

Key Responsibilities

- To be principally responsible for the diagnostic assessment of, and treatment planning for, patients managed by Bendigo Health Mental Health Services.
- To provide clinical supervision to Medical Officer/Registrar(s) assigned to work with you.
- To provide clinical leadership to the multidisciplinary team(s) in which you work.
- To work in close partnership with the manager of the team(s) in which you work, to ensure the functioning of the team(s) is optimal.
- To participate in the development of relevant mental health policies, procedures and guidelines.
- To ensure to provisions of the Victorian Mental Health Act 2014 are followed insofar as they are relevant to the responsibilities of this position.
- To maintain a current knowledge of modern practices and implement evidence based therapies.
- To participate in team/departmental meetings and other organisational meetings as required.
- To contribute as appropriate to activities and initiatives across Bendigo Health.
- To contribute to the training and development of medical and direct care staff in the Directorate.
- To maintain accurate records, and provide accurate statistics and reports as needed.
- To participate in service development as required.
- To participate in Quality Improvement activities and initiatives for Mental Health.
- Other duties as determined by the Clinical Director Mental Health Services to be consistent with the primary purpose of this position as identified above.

Key Selection Criteria

Essential

1. Fellowship of the Royal Australian and New Zealand College of Psychiatrists (FRANZCCP), or equivalent.
2. Demonstrated high level skills and experience in contemporary Psychiatry practice (preferably in a range of settings).
3. Demonstrated ability to provide leadership to a multidisciplinary team.
4. Demonstrated knowledge of the provisions of the Mental Health Act 2014 which are relevant to your employment by Bendigo Health.

Desirable

5. High level of interpersonal skills to effectively communicate with clients, carers and workers and liaise with a wide range of service providers and work efficiently in a multidisciplinary team.
6. Ability to operate in an environment of change.
7. Ability to work as part of a team as well as independently.
8. A current Drivers Licence valid for use in Victoria.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.